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ETALON GROUP OVERVIEW

3



ETALON GROUP AT A GLANCE

ONE OF THE LONGEST-ESTABLISHED

30 years

FOUNDED IN 1987 IN ST PETERSBURG, WE HAVE A LONG TRACK RECORD FOR RELIABILITY AND QUALITY PROVEN TRACK RECORD

7 mln sqm

COMPLETED IN CORE REGIONS SINCE INCEPTION

ONE OF THE MOST RELIABLE DEVELOPERS

#2

ACCORDING TO THE FORBES RUSSIA RANKING IN 2019 HIGHEST QUALITY SCORE

5 out of 5

ACCORDING TO RUSSIAN
UNIFIED REGISTER OF
RESIDENTIAL REAL
ESTATE DEVELOPERS (ERZ)

STRONG POSITION IN ST PETERSBURG AND MOSCOW

TOP 9

ETALON GROUP IS AMONG THE TOP 9 DEVELOPERS BY SALES ON THE PRIMARY REAL ESTATE MARKETS IN 2020(1) OF THE LARGEST DEVELOPERS

#6

ETALON GROUP IS THE #6 LARGEST DEVELOPER IN RUSSIA ACCORDING TO THE FORBES RUSSIA RANKING IN 2020 ONE OF THE LARGEST REGIONAL SALES NETWORK

59

59 CITIES COVERED BY ETALON GROUP'S OWN SALES OFFICES AND PARTNERSHIPS WITH LOCAL SALES AGENCIES FULL-CYCLE VALUE CHAIN

INTEGRATED BUSINESS MODEL

FROM LAND ACQUISITION
TO DEVELOPMENT AND
PROPERTY MAINTENANCE

(1) according to DOM.RF

OUR CUSTOMER OFFERING TODAY

RESIDENTIAL REAL ESTATE DEVELOPMENT







UPPER-ECONOMY

2 %

- Emerald Hills, the last uppereconomy project in the portfolio with NSA of 857 ths sqm, was launched in 2009
- Today, 97% of residential NSA at the project has been sold

COMFORT

27%

- Galactica, the largest comfort-class project in St Petersburg with NSA of 764 ths sqm, was launched in 2015
- Etalon City, the largest comfort-class project in Moscow, has NSA of 366 ths sgm and was launched in 2013

BUSINESS

71%

- The first business-class project, Silver Fountain, was launched in 2017
- In monetary terms, the share of businessclass projects in NCS increased from 9% in 1Q 2018 to 47% in 1Q 2021

GENERAL CONTRACTING



COMMERCIAL / INDUSTRIAL / SOCIAL

- Expoforum is one of the largest commercial construction projects in St Petersburg. Size: over 200 ths sqm; capacity: up to 10 ths delegates
- Etalon acted as a general contractor for Nissan Motor and Ford Motor companies and built new warehouses



MARKET TRENDS





REAL ESTATE DEMAND DRIVEN BY CONSUMERS SEEKING BETTER HOUSING



URBANISATION



The population of Moscow and St Petersburg, as well as cities with over 1 million residents will continue to grow in the next decade.



LIVING CONDITIONS

HOUSING STOCK PER CAPITA (sqm)

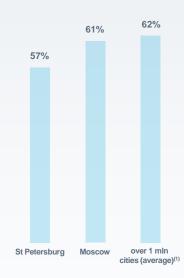


Russia still needs to improve living conditions; average living space per person is 23 sqm in cities with populations over 1 mln.



HOUSING STOCK

OLDER THAN 1990 (%)

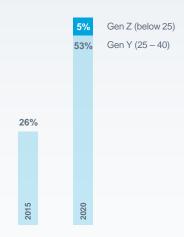


62% of the housing stock in Russia was built before 1990 and does not meet modern standards in terms of comfort, quality of the living environment and infrastructure.



GENERATIONAL CHANGES

SHARE OF GENERATION Y AND Z (UNDER 40)



Share of young people without privatised property increased more than two-fold. Millennials are becoming first-time buyers. Even the oldest segment of generation Z has started buying property.

HOUSING AFFORDABILITY IS AT RECORD HIGH LEVEL



13.4%

RECORD LOW
MORTGAGE RATES

NATIONAL AVERAGE (%)



IMPROVED AFFORDABILITY

WAGE TO ANNUITY PMT(1)



AFFORDABILITY LEVEL

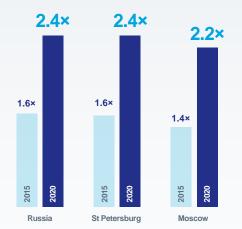
SHARE OF HOUSEHOLDS THAT CAN AFFORD TO PURCHASE REAL ESTATE



WIDE PROGRAMME OF STATE SUPPORT

9.4% 7.6%

Mortgage rates decreased to a record low on the back of record low Central Bank key rate and subsidised mortgage programme active through July 2021.



Record high affordability even without the subsidised rate: in St Petersburg and Moscow it reached 2.3x and 2.1x, respectively.



Number of people who can afford a purchase increased almost two-fold: more than 50% of the residents of St Petersburg and Moscow and more than 40% of people in cities with a population over 1 mln can afford it.

State support for families with children: from RUB 470 ths to RUB 1 mln



Tax subsidies for mortgage interest payment: up to RUB 390 ths Tax subsidies for property purchase:
up to RUB 520 ths

In support for families from regions outside Moscow and St Petersburg: up to RUB 436 ths

⁽¹⁾ Ratio of average salary to average annuity payment under mortgage loans, including with a subsidised rate of 6.5% for 2020. Source: Rosstat, Bank of Russia



TRANSFORMATION AND RECENT DEVELOPMENTS

9





NEW LAUNCHES IN 2021

LAUNCHES OF PROJECTS FROM THE CURRENT PORTFOLIO WILL DIVERSIFY ETALON'S OFFER AND BOOST SALES

ZIL-YUG



Location

MOSCOW

NSA to launch in 2021

109 ths sqm

Launch of the 1st phase

April 2021

Expected income from sales

RUB 360 bln

Zil-Yug is the largest project in Etalon Group's Moscow portfolio. The unique concept and attractive location make it an excellent contribution to Etalon's sales portfolio.

NAGATINO I-LAND (PHASE 2)



Location

Launch of the 2nd phase

MOSCOW

NSA to launch in 2021

Expected income from sales

 $80 \, \text{ths sqm}$

RUB 73 bln

April 2021

Based on the principle of integrated development, the project includes residential space, office centres, as well as social, medical, sports and commercial infrastructure.

PROJECT ON LETNIKOVSKAYA STREET





Location

MOSCOW

53 ths sqm

NSA to launch in 2021

3Q 2021

Launch of the 1st phase

Expected income from sales

RUB 20 bln

This business-class project is located in a well-established and prestigious central neighbourhood, a 10-minute drive

from the Red Square and in close proximity to a business district.

New acquisitions planned for 2021 through 2024 will further support sales dynamics

NEW ACQUISITIONS PROGRAMME

ACQUIRED

3 NEW PROJECTS

ACQUITION TARGETS AND RESULTS YTD

WITH A PLANNED NSA OF

 $239\,\mathrm{ths}_{\text{sqm}}$

AND PLANNED LAUNCHES IN

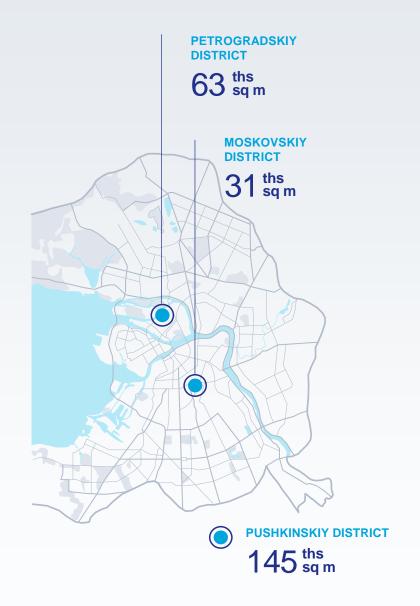
2022 and 2023

ACQUISITION TARGET FOR 2021

1 mln sqm

ESTIMATED INVESTMENTS

 $\mathsf{up}\,\mathsf{to}\,30\,\mathsf{bln}\,\mathsf{RUB}$



ACQUISITION OF STAKE IN QB TECHNOLOGY

ETALON.
PARTNERSHIP

Q∃.technology

DEAL OVERVIEW Modular construction of multi-storey buildings with finished and ready-to-assemble modules prepared at the factory.

EXPECTED IMPACT

40%

SHORTER CONSTRUCTION CYCLE

FULLY FIT-OUT **>20**%

LOWER
CONSTRUCTION
COSTS

BETTER QUALITY LIMITED CAPEX

ZERO WASTE

PARTNERSHIP HIGHLIGHTS

- Etalon Group acquired a 35% stake in QB Technology with an option to further increase its ownership share
- Technology used by the company enables the construction of buildings of various formats and functional purposes, including housing projects, build-to-rent housing, hotels and student

FOCUS AREA

Short-term

- Apartments (as developer)
- Hotels (as general contractor)

Mid-term

 Etalon.Start and Etalon.Comfort residential buildings for mass- and mid-market segment



MODULAR CONSTRUCTION PRODUCTION

ETALON.
PARTNERSHIP

Q∃.technology



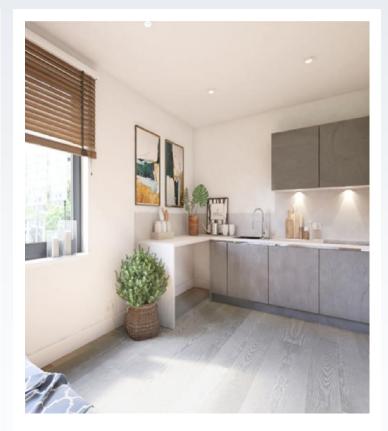






FINISHED MODULE PRODUCTION





FIT-OUT WORK

1 WEEK

MODULAR CONSTRUCTION ON SITE







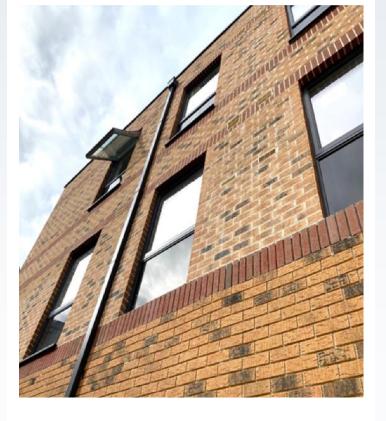


6 TO 20 WEEKS



FINISHED MODULE INSTALLATION



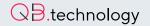


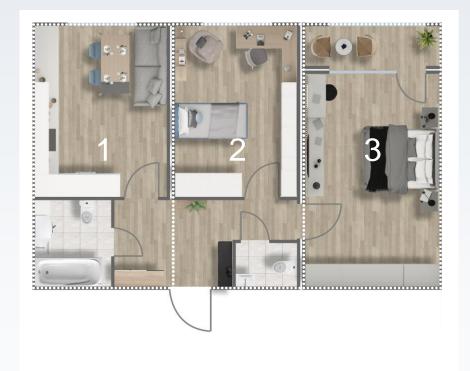
FACADE WORKS

4 WEEKS

MODULAR BUILDINGS LAYOUTS

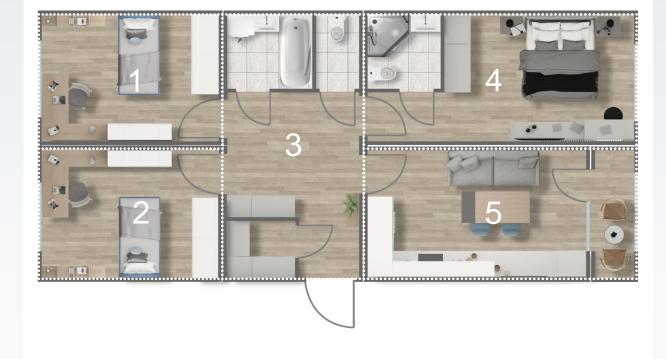






2-BEDROOM LAYOUT

54 sq m



3-BEDROOM LAYOUT

78 sq m



OPERATING RESULTS

16





1H 2021 **OPERATING RESULTS**



- The number of new contracts amounted to 4,286 in 1H 2021, up by 10% y-o-y
- Cash collections in escrow accounts amounted to RUB **14.3 bln** in 1H 2021, up by 76% year-on-year, making it possible to reduce the cost of project financing to preferential interest rates ranging from 0.01% to 3.5%
- Deliveries in 1H 2021 amounted to 3 ths sqm

1H 2021 OPERATING RESULTS: BREAKDOWN BY REGION



- In Moscow new contract sales in monetary terms grew by 76%, while total cash collections increased by 61% y-o-y, supported by new launches
- New contract sales in monetary terms decreased by 3% in St Petersburg. Lower sales were the results a limited offering in the region

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1H 2021 PERFORMANCE AGAINST FY 2021 GUIDANCE

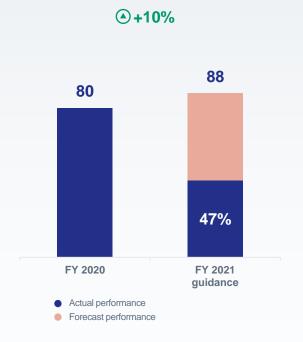


ths sqm

19



NEW CONTRACT SALES RUB bln



TOTAL CASH COLLECTIONS RUB bln



Source: Company data

2Q 2021 OPERATING RESULTS



- The number of new contracts increased by 47% y-o-y to 2,297 in 2Q 2021
- New contract sales doubled from RUB 11.6 bln in 2Q 2020 to almost RUB 25 bln in 2Q 2021
- Cash collections in escrow accounts amounted to RUB 9.4 bln in 2Q 2021, up by 128% year-on-year

2Q 2021 OPERATING RESULTS: BREAKDOWN BY REGION



- New sales and cash collections in Moscow reached RUB 18.4 and 16.6 bln, up by an impressive 221% and 132% y-o-y, respectively.
- Launch of ZIL-Yug and a new stage of Nagatino i-Land in Moscow gave a new impetus to sales
- Sales growth in St Petersburg is constrained by limited product offer, while an increase in sales price supported new sales growth of 11% y-o-y in monetary terms

AVERAGE PRICE AND DOWN PAYMENT PERFORMANCE



- Average price for apartments increased by 49% y-o-y to a record high RUB 236.3 ths/sqm
- Average price in St Petersburg remained almost unchanged in 1Q and 2Q 2021 due to unchanged product mix.
- The launches of ZIL-Yug and Nagatino i-Land pushed up the average price in Moscow.
- Average down payment remains at a high level of 93%, helped by mortgages, investment demand and a significant share of business class properties in the sales mix

MORTGAGE SALES

NUMBER OF MORTGAGE CONTRACTS SIGNED

+57%



MORTGAGE CONTRACTS AS A SHARE OF SALES



AVERAGE MORTGAGE RATE IN RUSSIA⁽¹⁾

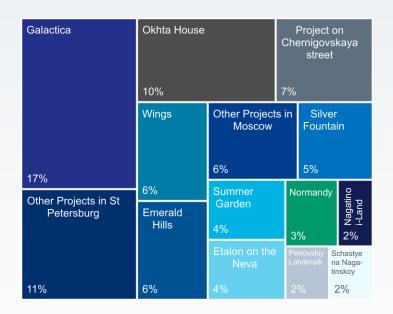


3Q 19 4Q 19 1Q 20 2Q 20 3Q 20 4Q 20 May-21

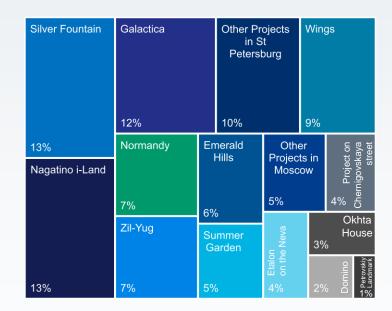
- Mortgage rates in Russia are still at record lows, driven by the State support programme and a key rate of 5.5%
- Mortgage contracts as a share of apartment sales are at 67% amid low mortgage rates

SALES PORTFOLIO

2Q 2020 NEW CONTRACT SALES BY PROJECT Sqm⁽¹⁾



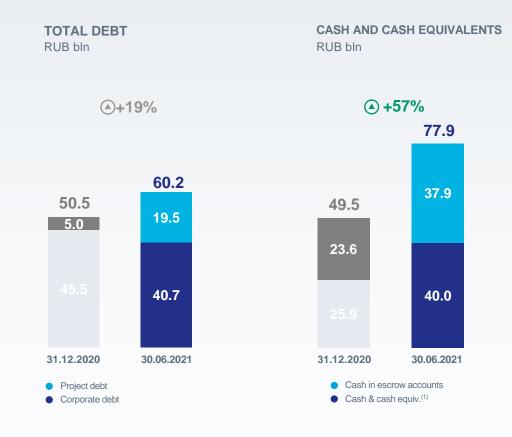
2Q 2021 NEW CONTRACT SALES BY PROJECT sqm



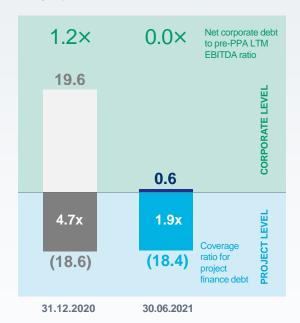
- Nagatino-i-Land, Wings and ZIL-Yug reached a 29% share of sales volume
- Launched in April, the ZIL-Yug project accounted for 7% of sales in sqm terms and 11% of sales in RUB terms.
- The share of business class projects reached 67% and 77% in sqm and monetary terms, respectively
- New contract sales in St Petersburg and Moscow respectively amounted to 35% and 65% in sqm terms, and 26% and 74% in monetary terms

⁽¹⁾ Share calculated based on all sales. Land plots for sales are not included in the chart and the total may not add up to 100%. Source: Company data; Total may not add up due to rounding

ROBUST FINANCIAL POSITION AFTER 1H 2021



NET DEBT (CASH) RUB bln



- Net project debt (cash)⁽²⁾
- Net corporate debt
- Net corporate debt to FY 2020 pre-PPA EBITDA
- X.Xx Coverage ratio for project finance debt⁽³⁾

- Net corporate debt to FY 2020 pre-PPA EBITDA decreased from 1.2x to 0.04x as of 30.06.2021
- All project finance obligations are well covered to access reduced interest rates ranging from 0.01% to 3.5%
- Average cost of borrowings declined from 8.3% at the end of 2020 to 6.7% at 30.06.2021

Source: IFRS Financial statements for FY20, Company data; y-o-y change and net debt level were calculated without rounding (1) Including bank deposits over 3 months; excluding cash collections in escrow accounts

⁽²⁾ Project finance debt less cash on escrow account

⁽³⁾ Projects debt used in calculation of coverage ratio includes escrow adjustments



FINANCIAL RESULTS

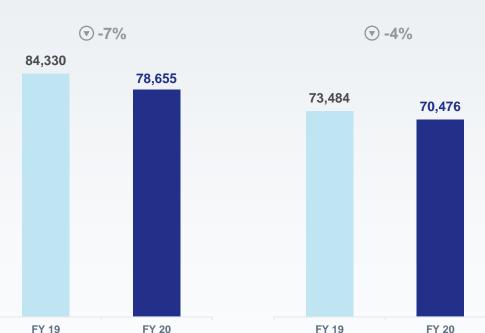
26



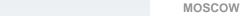


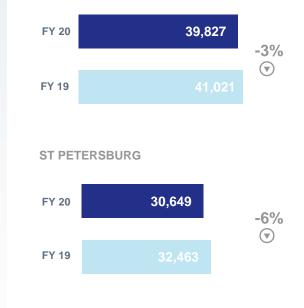
REVENUE ANALYSIS

CONSOLIDATED REVENUE RUB mln



RESIDENTIAL DEVELOPMENT REVENUE RUB mln





RESIDENTIAL DEVELOPMENT

REVENUE BY REGION

RUB mln

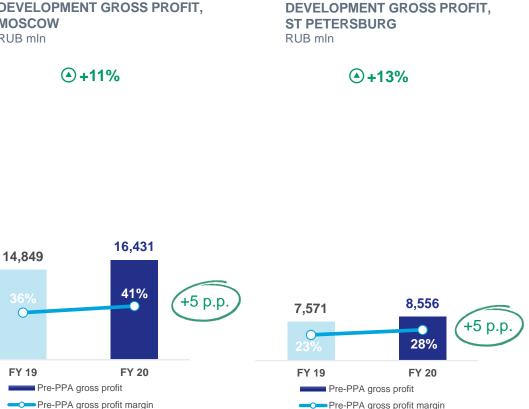
- Revenue was impacted by lower recognition in 1H 2020 due to a decline in the signing of construction completion certificates caused by COVID-19 restrictions
- Record sales in 4Q and 12M 2020 helped the Company offset construction stoppages, with FY revenue amounting to RUB 78.7 bln

Source: IFRS Financial statements

27

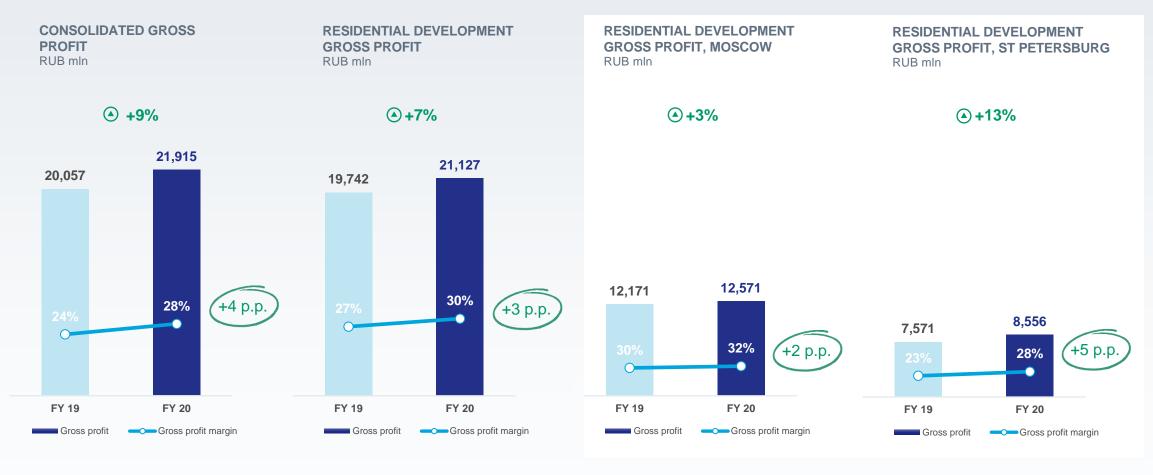


ADJUSTED(1) RESIDENTIAL **DEVELOPMENT GROSS PROFIT. MOSCOW** RUB mln



ADJUSTED(1) RESIDENTIAL

GROSS PROFIT REACHES A RECORD LEVEL



SELLING, GENERAL AND ADMINISTRATIVE EXPENSES

GENERAL AND ADMINISTRATIVE EXPENSES

RUB mln

SELLING EXPENSES

RUB mln





- Selling, general and administrative expenses continue to decline in RUB terms
- Current efforts aimed at streamlining business processes and Company structure lead to a 28% drop in G&A expenses
- Selling expenses in RUB terms were down by 5%, even after new contract sales in monetary terms grew by 3% y-o-y

EBITDA ANALYSIS

ADJUSTED EBITDA(1)

RUB mln

FY 19

Pre-PPA EBITDA

EBITDA RUB mln





- Recovery in profitability and optimisation of selling, general and administrative expenses supported a 47% increase in ADJUSTED EBITDA, which reached RUB 16.5 bln
- Adjusted EBITDA margin also increased significantly by 8 p.p. and amounted to 21%
- Even adjusted for PPA,
 EBITDA increased by
 48% to RUB 12.6 bln

FY 20

EBITDA margin

CASH FLOW ANALYSIS

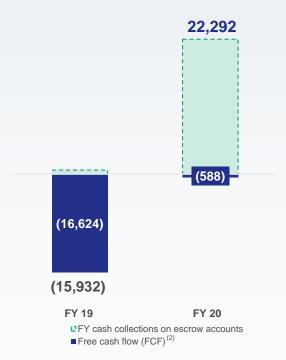
OPERATING CASH FLOW(1)

RUB mln



FREE CASH FLOW(1)

RUB mln



- Operating cash flow adjusted for cash collections on escrow increased twofold to **RUB 26.8 bln**
- Free cash flow adjusted for cash collections on escrow returned to positive zone and reached RUB 22.3 bln in 2020
- In 2020, cash collections on escrow accounts amounted to RUB 22.9 bln, with a cumulative balance of RUB 23.6 bln at 31 December 2020

Source: IFRS Financial statements, y-o-y change was calculated without rounding (1) Incl. FY cash collections in escrow accounts

(2) Free cash flow is calculated as profit for the year adjusted for depreciation, share-based payments, impairments, interest, taxation, change in working capital, and change in invested capital



PROJECT PORTFOLIO

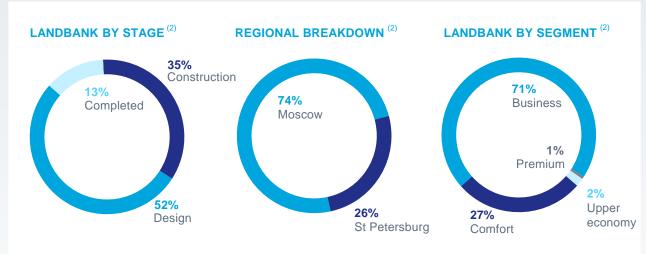


ETALON GROUP PORTFOLIO OVERVIEW

MARKET VALUE OF PROJECTS PORTFOLIO

bln RUB

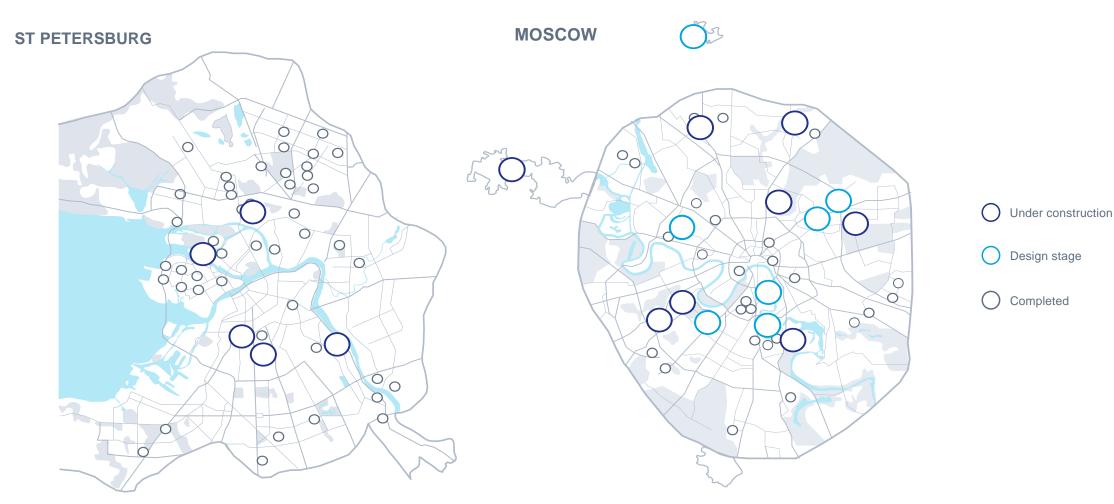




COMPLETED AND AVAILABLE FOR SALE PROPERTY

- The current portfolio includes 411 thousand sqm of completed and available for sale property at projects that are completed or still under construction. Completed and available for sale apartments at projects currently under construction amounted to 130 thousand sqm.
- Colliers International estimates potential income from the sale of all completed and available for sale property at **RUB 35.6 billion**, including **RUB 21.4 billion** from the sale of completed and available for sale apartments

OPERATIONS IN ST PETERSBURG AND MOSCOW





STRATEGY TO 2024

36





CHANGING BUSINESS LANDSCAPE

REQUIRES RETHINKING THE DEVELOPMENT STRATEGY

EXPENSIVE LAND IS THE NEW NORMAL, WITH A LIMITED PIPELINE OF GOOD QUALITY PROJECTS 2

GROWING SOCIAL OBLIGATIONS ARE THE NEW NORMAL

3

REDUCTION IN THE NUMBER OF SMALL PLAYERS, BUT GREATER COMPETITION AMONG THE TOP 20 IN MOSCOW AND ST PETERSBURG

4

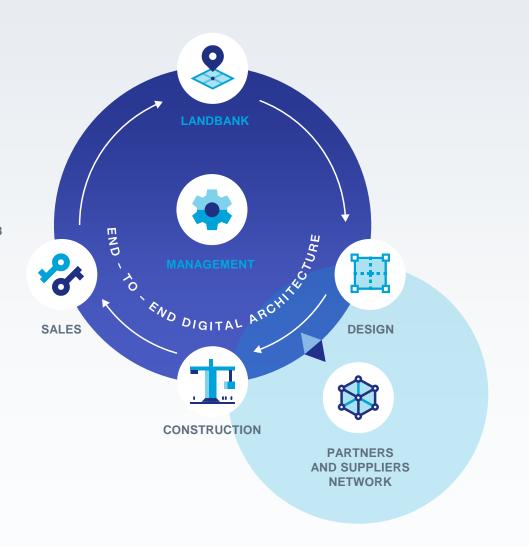
RENOVATION PROGRAMME IN MOSCOW MAKES THE MASS MARKET SEGMENT THERE LESS ATTRACTIVE 5

LIMITED UPSIDE POTENTIAL FOR HOUSEHOLD INCOME IN THE MEDIUM TERM, ALTHOUGH AFFORDABILITY IS AT RECORD HIGH

GROWING CUSTOMER EXPECTATIONS

GROWING INDUSTRY DIGITALISATION

THE STRATEGY TO 2024 AIMS TO REINVENT EACH STEP OF THE VALUE CHAIN



EASY TO SCALE FULLY-DIGITAL END-TO-END ARCHITECTURE

LESS CAPITAL-INTENSIVE APPROACH BASED ON ESTABLISHED RELATIONSHIPS WITH PARTNERS AND SUPPLIERS

LONG-TERM FOCUS ON LANDBANK REPLENISHMENT TO ACHIEVE LEADERSHIP IN CORE REGIONS (MOSCOW AND ST PETERSBURG) AND EXPAND BUSINESS TO NEW REGIONS

LEADERSHIP IN THE USE OF NEW DESIGN AND HOUSEBUILDING TECHNOLOGIES TO SUPPORT PROFITABILITY AND CASH FLOW GENERATION

CUSTOMER-CENTRIC APPROACH TO PRODUCT, SALES AND SERVICES

END-TO-END DIGITAL ARCHITECTURE SAVES TIME, MONEY AND MATERIALS



ETALON AIMS TO BE A LEADER IN NEW CONSTRUCTION TECHNOLOGIES





- Monolithic buildings to be standardised based on segment in Etalon Group's new product offering
- First building to be launched in 2021
- Development and improvement of own expertise

TRADITIONAL ON-SITE



MODULAR

- Fully-finished prefabricated modules in new Etalon Group product offering
- In cooperation with UK-based Q. B. Technology
- First QBT building already completed / first Etalon Group planned launched in 2022

CLT

- Hybrid and fully cross-laminated timber (CLT) buildings
- In cooperation with Segezha Group



MODERN PREFABRICATION

- Modern prefabrication technology
- Etalon is considering different partnership options to implement this technique

PLUS NEW INDUSTRIAL

REINVENTED RESIDENTIAL DEVELOPMENT PROJECT LIFECYCLE

PROJECT IMPLEMENTATION **TECHNOLOGY CAST-ON-SITE GROUND WORKS ON-SITE CONSTRUCTION** TRANSFER TO SERVICE & PREPARATION COMPANY 3 months shorter Same **GROUND WORKS & ON-SITE CONSTRUCTION** TRANSFER TO SERVICE **INDUSTRIAL PREPARATION COMPANY** 1—2 months longer 6 months shorter **PRODUCTION PRE-SALES SALES SALES POST-COMPLETION** up 50 % 3–6 months longer c. 30–40% 3–6 months shorter c. 20 % **CONSTRUCTION PERMIT BUILDING COMPLETION**

GRANTED

- Longer presale period of up to 12 months
- On-site construction time decreased by 3 months for traditional cast-on-site technology thanks to standardisation
- Construction time decreased by 6 months due to new industrial construction methods
- Simultaneous on-site construction and production of elements for industrial housing construction
- Higher level of funding on escrow accounts before construction starts will make it possible to secure the lowest project finance rate of c. 0%, lowering overall finance costs
- Faster release of funds from escrow

AND DELIVERY

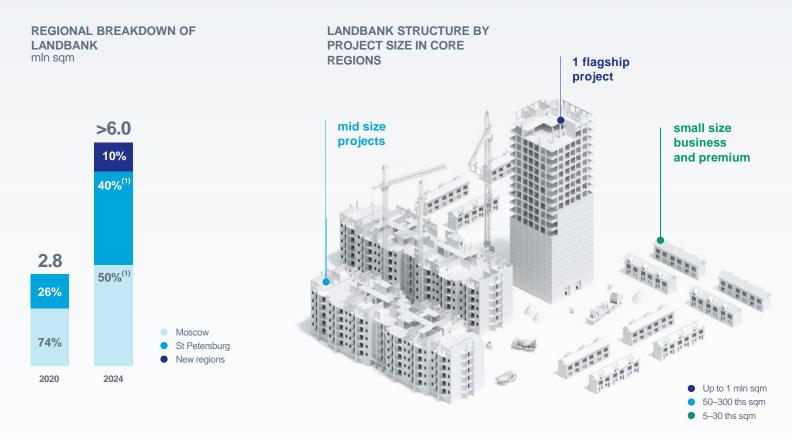
LANDBANK STRATEGY

WILL SHIFT TO LONG-TERM PLANNING TO ENSURE SUSTAINABLE NEW SALES GROWTH

		NOW	STRATEGY
1	FOCUS	Moscow, St Petersburg	Moscow, St Petersburg plus new regions
2	PERMITTING STAGE	Preferably zoned with project documentation	Unzoned with and without landlord guarantee of receipt of planning permission, plus zoned to compensate for deficit in core regions
3	TIME TO LAUNCH SALES	6–12 months	24–36 months
4	PERMITTING RISK	Low	Moderate
5	INVESTMENT HORIZON	Short	Long
6	ACQUISITION COST	High	Moderate
7	IMPACT ON PROFITABILITY	Negative to Moderate	Positive

LANDBANK STRUCTURE

BALANCED BY REGION AND PROJECT SIZE



REPLENISHMENT PRINCIPLES

Deficit compensation up to 1 mln sqm in 2021

Annual landbank replenishment by at least the same amount as Etalon Group plans to sell during the period

Acquisition of new unzoned land in Moscow and St Petersburg to ensure market share growth by 2023–2024

Only value-creative regional expansion with limited entry cost

Targeting presence in at least **5 regions** by 2024

Target balanced portfolio of large-scale, mid- and small-sized projects to ensure diversified product offering

MOST COMPETITIVE IN LAND **ACQUISITION DUE TO COST** LEADERSHIP STRATEGY

LANDBANK REPLENISHMENT PRICE CALCULATION

UPPER LIMIT FIXED

for each location

LIMITED FOR EACH LOCATION

APARTMENT SELLING PRICE

FIXED

by new strategy commitment to shareholders



GROSS MARGIN

REQUIRED

MANAGEABLE

component: key focus area

Higher construction cost with same land acquisition cost makes the Company less profitable than competitors

SWEET SPOT

Aim to minimise to a level more than competitors have

Higher construction cost with same profitability makes the Company less competitive for land acquisition

CONSTRUCTION COST

OFFER BEST PRICE

for land vs competitors

ACCEPTABLE COST

COST

LAND COST

Cost leadership strategy

enables Etalon to be more

acquisition while also earning

competitive for new land

• A lower purchasing price for

additional upside potential

 Automated land screening system provides Etalon faster access to attractive

· Offer a variety of instalment and profit-sharing schemes to

decrease pressure on the

new land for potential

unzoned land creates

for profitability

development

balance sheet

a higher profit margin

FINAL ACQUISITION

PROFITABILITY UPSIDE

BALANCED APPROACH TO REGIONAL EXPANSION

SUPPORTED BY LONG TRACK RECORD WORKING IN RUSSIAN REGIONS

REGION POPULATION

Or candidates with strong population growth trends backed by both natural growth and migration

AFFORDABILITY

At least

20-30%

Of a region's population who can afford at least Etalon.Start product (mass-market) using mortgage financing to ensure sustainable demand

TARGET PROFITABILITY

SAME AS CORE **REGIONS**

Backed by lower land acquisition price and appropriate market conditions to quarantee reasonable selling price

ENTRY STRATEGY

PARTNERSHIP OR PILOT WITH FURTHER EXPANSION

Cooperation with local player or limited size pilot project with option for further expansion if successful

ESTABLISHED TRACK RECORD IN REGIONAL MARKETS O Murmansk O Arkhangelsk Petropavlovsk-Kamchatsky O O Norilsk O Magadan SPMA O Noviy Urengoy Gubkinsky O Yakutsk Mirniv Neryungri O Uzhno-Sakhalinsk Komsomolsk-on-Amur O Nizhnevartovsk Birobidzhan O Khabarovsk Ust-Ilimsk Blagoveshchensk Etalon Group's sales offices / Vladivostok O representatives Tashtagol Established relationships / partnerships with local sales agencies

CITIES

COVERED

YEARS ON THE REGIONAL MARKET

>19

>30 %

OF ANNUAL SALES FROM REGIONAL BUYERS(1)

1	NEW CONTRACT SALES GROWTH	Strong double digit
2	ADJUSTED GROSS MARGIN	>35%
3	SG&A TO REVENUE	10%
4	ADJUSTED (PRE-PPA) EPS GROWTH	> Revenue growth
5	NET CORPORATE DEBT TO ADJUSTED EBITDA	2x-3x
6	REPORTED OCF	Positive
7	DIVIDENDS	min. RUB 12 per GDR + net profit growth upside



ESG







CORPORATE GOVERNANCE AT ETALON

BOARD OF DIRECTORS COMPOSITION



SERGEY EGOROV



OLEG MUBARAKSHIN



DENNIS VINOKOUROV



GENNADIY SHCHERBINA



(1)





MARTIN COCKER





- Chairman
- 3 Representatives of Sistema PJSFC
- 2 Executive Directors
- 6 Independent Directors



- 1. Strategy Committee
- 2. Remuneration & Nomination Committee
- 3. Audit Committee
- 4. IR and Information Disclosure Committee



MAXIM **BERLOVICH**



(C)

(R)





CHARALAMPOS

AVGOUSTI

ALEXANDR VOLOSHIN



(R)









(R)



GANNA



KHOMENKO





BORIS SVETLICHNY



GOALS OF THE UN GLOBAL COMPACT

UN SUSTAINABLE DEVELOPMENT GOALS

- Etalon Group is not a party to the UN Global Compact, but it does support the UN's sustainability goals and principles.
- We have identified six Sustainable **Development Goals (SDGs) related to** our operations and our ability to make a significant contribution to their achievement.
- The SDGs that we contribute to may change as we improve our strategy on corporate and social responsibility and as we develop specific measurable goals.





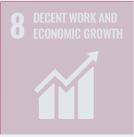


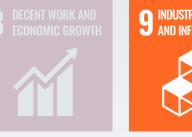






























NEW STRATEGIC INITIATIVES AND ESG GOALS

CLT BUILDING CONSTRUCTION

LIMITED NOISE for people living in CLT buildings due to the material's natural sound insulation

NEUTRAL CARBON FOOTPRINT

over the lifetime of a CLT building(1)

BEST ECO INDEX 3 for solid timber construction material (influence on the environment)⁽²⁾



LANDBANK STRUCTURE

CREATING OF EDUCATIONAL AND SOCIAL INFRASTRUCTURE

Due to the presence of one big anchor and several medium-sized integrated development projects in each core city, we will create education and social infrastructure for new residents



MODULAR BUILDING CONSTRUCTION

-50% IN SITE CO2 EMISSIONS

for a modular building comparing to a standard building⁽³⁾

-30% SITE WATER CONSUMPTION

ZERO WASTE GENERATED ON SITE



B2B SERVICES, PARTNERSHIP FOR BUILDING ALLIANCES

By creating different partnership alliances and offering other companies access to our technologies via B2B services, we will expand our know-how to other companies,

PROMOTING SUSTAINABLE INDUSTRIALISATION AND FOSTERING INNOVATION



⁽¹⁾ Source: Royal Institution of Chartered Surveyors

⁽²⁾ Source: Ökoindex

⁽³⁾ Source: Royal Institution of Chartered Surveyors, estimated data for modular building created under Design for Manufacture and Assembly method (DfMA)

2020: ACTIONS AND RESULTS



ACTIONS

Enhanced safety monitoring system and trained 225 employees in operational health and safety

RESULTS

ZERO FATALITIES or accidents leading to disabilities



ACTIONS

Delivered five educational institutions for children

RESULTS

7 THS SQM total area of the built pre-schools, with another preschool of 3 THS SQM delivered in 1Q 2021



ACTIONS

Increased operational efficiency, further optimised logistics routes at construction sites

RESULTS

-5% year-on-year reduction in fuel consumption during construction in 2020⁽¹⁾



ACTIONS

Used lean approach and BIM technologies to improve environmental footprint

RESULTS

-17% year-on-year reduction in produced solid waste in 2020⁽¹⁾



ACTIONS

Implemented advanced digital solutions to create an even more efficient design system

RESULTS

Company project underwent a completely digital state expert review—a first for Russia



ACTIONS

Invested in waste management, disposed of all recyclable construction waste

RESULTS

RUB 13.5 MLN spent on waste management, 233 TONNES of construction waste recycled in 2020⁽¹⁾





SELECTED PROJECTS

52



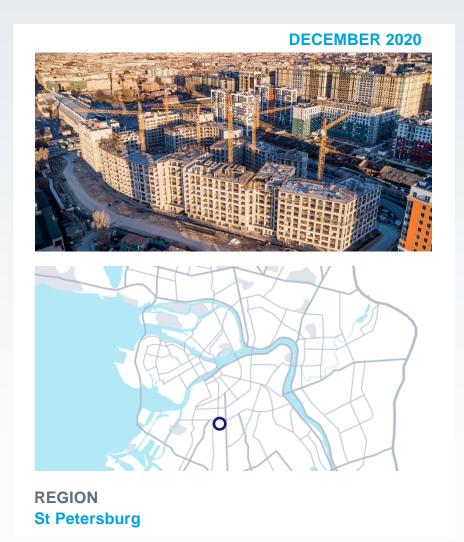
GALACTICA



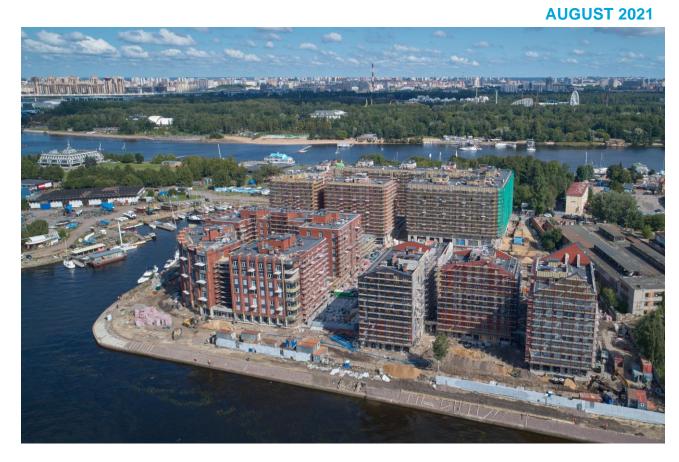
TOTAL NSA
764 ths sqm

OPEN MARKET VALUE⁽¹⁾
RUB 21,620 mln

RUB 77,863 mln



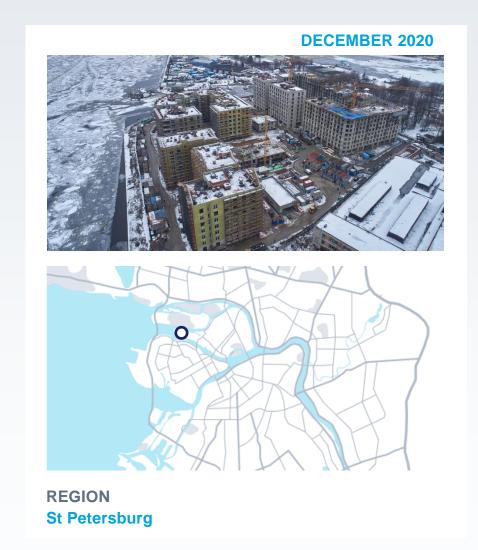
PETROVSKIY LANDMARK



TOTAL NSA 89 ths sqm

OPEN MARKET VALUE⁽¹⁾
RUB 4,941 mln

RUB 15,316 mln



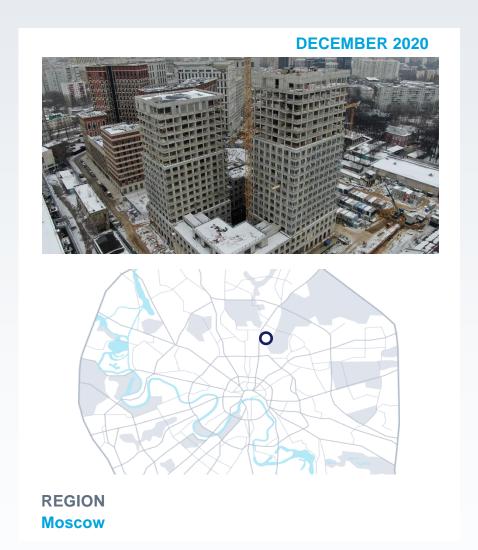
SILVER FOUNTAIN



TOTAL NSA 226 ths sqm

OPEN MARKET VALUE⁽¹⁾
RUB 17,973 mln

RUB 45,493 mln



NORMANDY



TOTAL NSA 124 ths sqm OPEN MARKET VALUE⁽¹⁾
RUB 3,029 mIn

RUB 15,989 mln

