

## ETALON GROUP PLC

registered as continuing in the Republic of Cyprus under registration number HE 368052  
and with the registered office at Arch. Makariou III, 2-4, CAPITAL CENTER, Floor 9, 1065 Nicosia, Cyprus ("the Company"):

### NOTICE OF ANNUAL GENERAL MEETING

Dear Sir(s)

Notice is hereby given that an Annual General Meeting ("AGM") of ETALON GROUP PLC ("the Company") will be held at 36 Agias Elenis str., Galaxias Building, Block B, 6<sup>th</sup> floor, office 602, 1061, Nicosia, Cyprus on Wednesday, 1<sup>st</sup> of December 2021, at 11 a.m. Cyprus time for the purposes listed below. Mr. Charalampos Avgousti has been appointed to act as chairman of the AGM.

	ORDINARY RESOLUTIONS	FOR	AGAINST	VOTE WITHHELD
1.	To receive and approve the Company's Consolidated Financial Statements for the financial year ended 31 December 2020 together with the Reports of the Directors and Auditor thereon and the Company's stand-alone Financial Statements for the financial year ended 31 December 2020 together with the Reports of the Directors and Auditor thereon, and to ratify actions taken for the submission of the Financial Statements by the Secretary with the Cyprus Registrar of Companies.			
2.	To approve the declaration and distribution of a final dividend for the year ended 31 December 2020 in the amount of RUB 9.39 per share, out of the Company's divisible profits, in accordance with the recommendation of the board of directors of the Company, such dividend to be payable on the 16 <sup>th</sup> of December 2021 to shareholders on record as at the 10 <sup>th</sup> of December 2021. Payment will be made in US dollars at the Central Bank of the Russian Federation exchange rate fixed 3 business days before the date of payment.			
3.	To appoint DELOITTE LIMITED as auditor of the Company to hold office from the conclusion of this meeting until the conclusion of the next annual general meeting at which accounts are laid before the Company.			
4.	To authorise the Directors to set the auditor's remuneration.			

By order of the Board of Directors

  
.....  
**ANDRIA THRASYVOULOU**  
for and on behalf of  
G.T. GLOBALTRUST SERVICES LIMITED,  
Company Secretary



25 October 2021



## NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

### 1. Record Date

Shareholders registered in the Register of Members of the Company as at 11:00 a.m. Cyprus time on 29 November 2021 (or, in the event of any adjournment, on the date which is two days before the time of the adjourned meeting) shall be entitled to attend or vote at the AGM in respect of the shares registered in their name at that time. Changes to entries on the Register of Members after 11:00 a.m. Cyprus time on 29 November 2021 will be disregarded in determining the rights of any person to attend or vote at the AGM.

### 2. Proxies

A member of the Company who is entitled to attend and vote at the AGM of the Company is entitled to appoint another person (who need not be a member of the Company) to exercise all or any of his or her rights to attend, speak and vote on his or her behalf at the AGM.

A member may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. Members who wish to appoint more than one proxy in respect of their holding may photocopy the Form of Proxy provided with this document indicating on each copy the name of the proxy appointed and the number of ordinary shares in the Company in respect of which that proxy is appointed. All Forms of Proxy should be returned together in the same envelope.

A Form of Proxy is enclosed with this Notice. Completion of the Form of Proxy will not prevent a member from subsequently attending and voting at the AGM in person if they so wish. The Form of Proxy, and any power of attorney or other authority under which it is executed (or a duly certified copy of any such power or authority), must be received by post, fax or email or (during normal business hours only) by hand at (fax: 00357 22 257577 or email: [info@globaltrust.com.cy](mailto:info@globaltrust.com.cy)) by no later than 11.00 a.m. Cyprus time on 29 November 2021, being 48 hours before the time appointed for the holding of the AGM.

### 3. Corporate Representatives

A corporate shareholder may authorise a person or persons to act as its representative(s) at the AGM. Each such representative may exercise (on behalf of the corporate shareholder) the same powers as the corporate shareholder could exercise if they were an individual shareholder in the Company, provided that they do not do so in relation to the same shares.

### 4. Total Voting Rights

Holders of the Company's ordinary shares are entitled to attend and vote at general meetings of the Company. Each ordinary share entitles the holder to one vote on a poll. As at 25 October 2021, being the latest practicable date prior to the publication of this Notice, the Company's issued share capital consisted of 383,445,362 ordinary shares. The Company holds 3,946 GDRs representing 3,946 of the Company's ordinary shares. As a consequence, the total voting rights in the Company as at 25 October 2021 are 383,441,416.

### 5. Voting at the AGM

Each of the resolutions to be put to the AGM will be voted on by way of a poll and not by a show of hands. In this way, the voting preferences of all shareholders are taken into account not only those who are able to physically attend the AGM. Any shareholder who is entitled to attend and vote at the AGM or its duly appointed proxy may address a speech and/or submit questions. The results of the poll will be notified to the market in the usual way and published on the Company's website after the meeting.

### 6. Information available on the website

All the documents in relation to the AGM consisting of the following can be found at [www.etalongroup.com](http://www.etalongroup.com):

- (a) Copy of the Notice of the AGM
- (b) Form of Proxy
- (c) Consolidated Financial Statements
- (d) Standalone Financial Statements

### 7. Electronic address

Please note that shareholders may **not** use any electronic address provided in this Notice or any related documents (including the Form of Proxy) to communicate with the Company for any purpose other than those expressly stated.